

# STRATEGIC PLAN

2018-2022



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## Vision

LGANT is recognized for its excellence in providing support and professional development for its members.

## Mission

We promote excellence and professionalism in the field of local government administration by creating awareness and building and supporting capacity of local government Administrators in the NWT.

## Values

In pursuing its vision and mission, LGANT is guided by the following core values:  
**Service to members:** We are here for our members, and we value service that is respectful, responsive, knowledgeable and accountable. We maintain our understanding of local government needs and issues; we listen and respond with practical and expert solutions.

**Leadership:** We value ethical behavior and professionalism and foster excellence, cooperation and partnership as well as promote the professional role of the Local Government Administrator.

**Adaptability:** We value adaptability and flexibility to help us respond to our changing environment, the evolving needs of members, and the need to remain sustainable to best serve our members.

## 2022 Aspired Future

By 2022, LGANT will be a sustainable organization, working in partnership with others to deliver on its mission. Some of the areas that LGANT will pursue to continue to deliver on its mission and deliver service to members include:

- Continuing to work support highly professional SAOs in every community by helping our partners to ensure best hiring practices for SAOs, and working toward certification of all SAOs
- SAO capacity building in the areas of project management, ATIP compliance and other emerging issues
- Use of technology for delivery of online training tools and distance education, as well as to increase operational efficiency

- Bring leadership to northern CAMA representation with seat filled by NWT SAO.

To do this, LGANT will work closely with existing and new partners, explore opportunities to expand its funding base, and increase the organization's staffing.

## Priorities

Over the next five years, LGANT will focus on the following priorities:

1. *Broaden membership base*
2. *Pursue strategic partnerships*
3. *Diversify revenue*
4. *Invest in technology*

## Goals and Objectives

### 1. Broaden membership base

Goal: Increase membership to 50

*Objectives:*

- *Expand eligibility criteria for members*
- *Eligibility criteria bylaw is presented at AGM for member approval*
- *All bands and community corporations in the NWT are members*

### 2. Pursue strategic partnerships

Goal: Transition LGANT for the future through effective and active partnerships

*Objectives:*

- *Identify partners that can help us move our envisioned future forward. Create a partner plan that includes our own members and achieves the following:*
- *Increase membership through partnering.*
- *Increase LGANT sustainability through partnering.*
- *Increase succession planning options/effectiveness through partnerships.*
- *Pursue at least one joint initiative with INAC/band managers.*

*Goal: Strengthen partnership with MACA and NWTAC*

Objectives:

- Continue tripartite meetings; revisit MOU with NWTAC and update.
- Undertake at least one joint initiative with NWTAC, such as ATIP training.

### 3. Diversify revenue

Goal: Increase funding for sustainable operation and growth

Objectives:

- Identify and pursue additional funding sources and partnerships.
- Identify and pursue projects that partners will fund us to undertake that are consistent with our mission and goals.

### 4. Invest in technology

Goal: Each community will have access to the technology to enable remote training.

Goal: LGANT administration will have access video conferencing ability.

*Objectives:*

- *Advocate with governments for broadband enhancements to NWT communities.*
- *Provide training/education using on-line platforms in partnership with MACA.*

Goal: Enhance use of social and traditional media to raise awareness, communicate with members, and reach youth. (to raise awareness of careers in local government)

*Objectives:*

- *Increase social media followers, shares.*
- *Increase number of social media posts and stories covered by traditional media.*
- *Reach out to partners to lever expertise in social and traditional media.*